Comparisons of Job Characteristics

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)
Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)

Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Psychology	6.4	19.0	10.8	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	17.4	12.7	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	16.4	8.6	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	13.0	6.6	<<	Extensive education and/or training may be required
Biology	3.7	8.7	3.1	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	6.6	4.1	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)
Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Social Perceptiveness	9.1	12.3	10.4	A higher skill level may be required	
Service Orientation	7.9	12.2	10.3	A higher skill level may be required	
Coordination	9.1	11.6	9.3	A higher skill level may be required	
Time Management	8.9	11.0	7.7	Extensive development of skills in this area may be required	
Science	4.5	9.6	4.1	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)
Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Problem Sensitivity	11.1	14.3	10.3	<<	Extensive improvement in abilities may be required	
Static Strength	5.0	9.1	11.2	>	Current ability level is likely sufficient	
Stamina	4.0	7.4	7.7	0	Current ability level may be sufficient	
Gross Body Coordination	3.9	7.3	7.1	0	Current ability level may be sufficient	
Gross Body Equilibrium	3.2	6.2	6.1	0	Current ability level may be sufficient	
Explosive Strength	1.4	5.5	4.1	<<	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)
Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)

Work Activities	Exclusivity of Activity
Administer enemas, irrigations, or douches to patients	89
Administer medications or treatments	46
Collect specimens from patients	82
Inventory medical supplies or instruments	67
Lift or transport ill or injured patients	69
Maintain dental or medical records	64
Observe patient condition	48
Prepare medical treatment room	82
Prepare patients for tests, therapy, or treatments	70
Set up patient care equipment	75
Take vital signs	56
Use clinical sterilizing technique	71
Weigh patients	75
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 86

Focus Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)
Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)

Tools and Technologies	Exclusivity
Ambulation and transfer and positioning aids for the physically challenged	27
Blood pressure units and related products	11
Computers	1
Content authoring and editing software	1
Electrocardiography EKG units and related products	20
Enema administration supplies	31
Heat and cold therapy products	29
Industry specific software	1
Intubation supplies	21
Oxygen therapy delivery systems and devices	13
Patient beds and accessories	30
Patient lifts	35
Patient transport products	18
Pulse oximeters	18
Restraints and accessories	37
Specimen collection and transport containers and supplies	14
Stethoscopes and related products	14
Urological supplies	40
Vascular and compression therapy equipment and supplies	33

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.